



## **Conflict of Interest (COI) Policy**

The World Federation of Societies of Intensive and Critical Care Medicine (WFSICCM) is a non-profit, charitable organisation.

Conflicts or dualities of interest (COI) may arise or exist when a Councillor's or paid Employee (e.g. Chief Executive Officer) activities are at variance, detract or contradict the mission, values and objectives of the WFSICCM as described in its Constitution. This includes situations where a Councillor/Employee's position allows her/himself, family member, affiliate or colleague or her/his affiliated National Society to directly or indirectly benefit from her/his role in the WFSICCM.

It is the responsibility of each Councillor/Employee to identify and disclose any actual or potential conflict of interest according to the following principles;

- i) All actual and potential COIs must be declared in writing on appointment to the Council and annually during the Councillor/Employee's tenure on the Council;
- ii) Declarations must include the nature of the conflict or duality of interest, the name of the organisation, the duration and financial magnitude of the relationship;
- iii) Councillors/Employees must declare any direct financial relationships with affiliated or sponsoring industries that are engaged in WFSICCM activities on appointment to the Council. These include remunerated consultancies, honoraria, participation in industry sponsored research, speaker's fees, stock and share options owned by the Councillor/Employee;
- iv) Councillors/Employees should not receive remuneration at industry sponsored meetings at the WFSICCM congress or at affiliate Society meetings when representing the WFSICCM in an official capacity, unless agreed by the Executive Committee in advance;
- v) Councillors/Employees must not have any relationship with the tobacco or alcohol industry;
- vi) Councillors/Employees must not have any relationship with organisations recognised by the United Nations to violate human rights;

- viii) Councillors/Employees must not receive any remuneration or financial gain relating to or arising from WFSICCM activities.

Councillors should be cautious in their relationships with the pharmaceutical, medical device and medical equipment industries to ensure that their relationship does not imply an endorsement of a particular product or service. These relationships include but are not limited to lecture honoraria, consultancy fees and participation in industry sponsored research. For the avoidance of doubt, where the relationship may give rise to a conflict of interest it should be discussed with the Executive Committee in advance of the Councillor entering into the relationship.

**Approved and adopted by Council**

**Thursday February 14<sup>th</sup> 2019**